



Taking your career to new heights

We are in need of:

Associate Test Analysts

The role is envisaged as a base entry role into the company's IT structure. You will be introduced not only to mainframe banking system and processes but also to the processes associated with Quality Management.

Qualifications/Experience:

Essential

- A formal qualification in an IT related field. However, individuals with suitable industry experience will be considered.
- Excellent written and verbal communication skills in English at all levels.
- Competence in the use of Microsoft Word, Excel and Outlook.
- Competence in the use of Internet search tools

Desirable

- Familiarity with Mainframe, Client Server or midrange systems.
- Experience in Banking and Finance Environment.
- Competence in the use of Microsoft Access and Project
- Exposure to programming languages such as Cobol, JCL, CICS is beneficial
- Exposure to an alternate test environment, automated test tools and quality processes

Associate Business Analysts

The successful candidate will be intermediary between end-users and IT to ensure that business/user requirements are delivered in products and Data Solutions. Your role is to identify, define and develop solutions to business problems and issues. You will also be required to resolve technical queries and assist in the development of the applications.

Qualifications/Experience:

Essential

- A formal qualification in an IT related field. However, individuals with suitable industry experience will be considered.
- 6 months commercial analysis skills.
- Great Workflow and Documentation Process Management Skills
- Excellent written and verbal communication skills in English at all levels.
- Competence in the use of Microsoft Word, Excel, Visio and Outlook.
- Experience in SQL Server, Data Management and relational database skills.
- Competence in the use of Internet search tools

Desirable

- Familiarity with Mainframe, Client Server or midrange systems.
- Experience in Banking and Finance Environment.
- Competence in the use of Microsoft Access and Project
- Exposure to programming languages such as Cobol, JCL, CICS is beneficial

Associate Programmer Analysts

This is an entry level programmer position. Though, it is distinguished by the requirement to work under supervision while writing new and modifying existing application programs in a multi-platform operating environment, you are likewise required to participate in the technical design and functional specifications for new systems development and enhancements to existing applications.

Qualifications/Experience:

Essential

- A formal qualification in an IT related field. However, individuals with suitable industry experience will be considered.
- 6 months commercial analysis skills.
- Great Workflow and Documentation Process Management Skills
- Excellent written and verbal communication skills in English at all levels.
- Competence in the use of Microsoft Word, Excel, Visio and Outlook.
- Experience in SQL Server, Data Management and relational database skills.
- Competence in the use of Internet search tools.

Desirable

- Familiarity with Mainframe, Client Server or midrange systems.
- Experience in Banking and Finance Environment.
- Competence in the use of Microsoft Access, Visual Basic and Project
- Exposure to programming languages such as Cobol, JCL, CICS is beneficial.
- Acquired knowledge and expertise in Information developmental/design tools, LAN and WAN based applications, client/server technology, Graphical User Interface (GUI) and object oriented methodology.



*** ISG also has requirements for IT Consultants who has exposures in JAVA, J2EE, Websphere MQ, Oracle and Unix
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